



Learning and Skill Development Center

Link: <https://placements.newhorizoncollegeofengineering.in/skill-development-centre/>

Objective

- To enhance the overall capabilities of the college workforce contributing to the institution’s success and the holistic development of its employees.
- To equip every employee with the knowledge, skills and abilities to foster a culture of excellence, innovation and continuous learning.
- Pre-Placement Training: Workshops on resume building, interview techniques, group discussions, and personalized coaching to enhance employability.
- The Skill Development Centre aims to enhance skills for faculty, non-teaching staff, technical personnel, and administrators for the overall development and efficiency of the educational institution in the following domains:

Categories	Key Skills and Training Areas
Faculty	Pedagogical Skills: Instructional design, classroom management for effective learning.
	Technology Integration: Staying updated with educational tools and platforms for online learning.
	Assessment and Evaluation: Developing methods for assessing student outcomes and using data for improvement.
	Interdisciplinary Collaboration: Encouraging cross-discipline collaboration for innovation.
	Mentoring and Advising: Guiding students, mentoring research, and providing academic advising.
Non-Teaching Staff	Communication Skills: Enhancing interpersonal communication for effective coordination.
	Administrative Efficiency: Improving time management and organizational skills.
	Data Management: Training in data collection, analysis, and administrative operations.

	Problem Solving: Developing decision-making skills for handling challenges.
Technical Personnel	Troubleshooting: Problem-solving for technical issues to support faculty and students.
	Technical Training: Offering training on using and maintaining educational technology.
	Innovation: Encouraging creative technical solutions to enhance infrastructure.
Administrators	Leadership and Management: Enhancing leadership and decision-making skills.
	Financial Management: Improving budgeting and resource allocation strategies.
	Strategic Planning: Training for goal setting and institutional growth.
	Conflict Resolution: Developing skills for resolving workplace conflicts.
	Policy Development: Learning to create and implement institutional policies.

Photos :





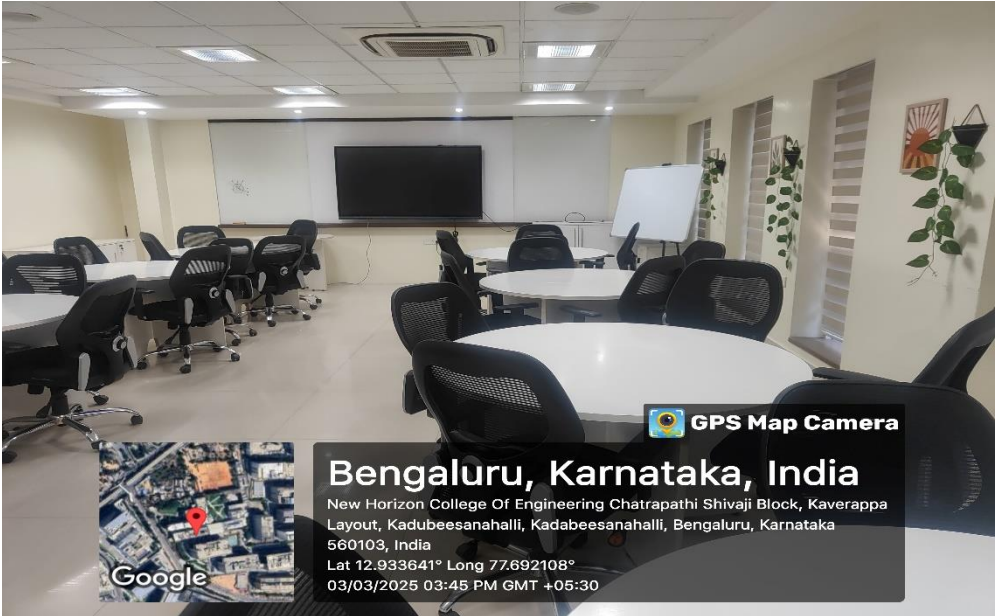
GPS Map Camera

Bengaluru, Karnataka, India

New Horizon College Of Engineering Chatrapathi Shivaji Block, Kaverappa Layout, Kadubeesanahalli, Kadabeesanahalli, Bengaluru, Karnataka 560103, India
Lat 12.933648° Long 77.692122°
03/03/2025 03:45 PM GMT +05:30



Google



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Bengaluru, Karnataka, India

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Center Memembers Profiles:

Dr. SOWMYA NARAYANAN

Director – Centre for Life Skills & Skill Development

Dr. Sowmya is the Director of the Centre for Life Skills & Skill Development at New Horizon College of Engineering. As an academician and learning consultant, she has been involved in bringing innovation in the L&D of various academic institutions and the corporate, spanning over a period of 16 years. She has a PhD from VIT University, Vellore. Her areas of interest and specialization include Communication Skills, Critical and Creative Thinking, Bloom's Taxonomy of Educational Objectives, High Impact Teaching Skills (HITS), Motivation, Team Building and Classroom Management.



Mr. PRATIK KUMAR KUNDU

Life Skills Trainer

Mr. Pratik is associated with the New Horizon College of Engineering as a HR Trainer. With a career spanning north of a decade, he has been instrumental in facilitating both academic and industrial training assignments, in reputed brands across India such as MSME, Apollo Hospitals (Hyderabad), British Council (Kolkata), International College of Financial Planning (New Delhi), Tejas International Residential School (Bagalkot) and 247.ai (Bengaluru). Besides being a veteran in the sphere of L&D, he is India's first Youtube vlogger on kite – flying. He is a motivational speaker, fitness enthusiast, and author. His qualifications include B. Tech, B.Ed., PGDM, Dip.TD and Cambridge CELTA.



Ms. SUNEETHA V.
Assistant Professor

A soft skills trainer with 15 years of rich experience. She adds value to her training sessions because of her Engineering recruitment background. She is a passionate content creator for different modules and she has travelled across India, training candidates. She has also been a corporate trainer in the field of Soft Skills. Suneetha can conduct her training sessions both in English and Kannada.



Ms. INDRANI MEDHI
Life Skills Trainer

A lecturer, soft skills trainer and media professional with an experience in teaching and training of 12 years. She is a former radio presenter of All India Radio, Guwahati and a freelance writer who is passionate about writing especially on women empowerment. She is a triple masters in English Language & Literature, Mass Communication & Journalism and Hindustani Classical Music.



Ms. JIMPI SALHOTRA
Sr. Life Skills Trainer

Jimpi completed her MBA in Human Resource & Marketing and has 15 + years of experience in the field of Human Resources and Training & Development. She has worked in BPO and IT sector with brands like Convergys, Keane & Cisco. She has played a significant role in Identifying training needs within the organization through assessments and feedback mechanisms. She is an ICF Certified Life and Executive Coach.



Mr. KEVIN GEORGE
Life Skills Trainer

Kevin George is a versatile professional with a unique blend of engineering, psychology, and life skills training. With over 3 years of rich and diverse experience, he is currently serving as a dedicated Life Skill trainer. Having encountered a spectrum of challenges in various professions allows him to identify underlying concerns students face and implement effective solutions that go beyond the surface level in fostering long-term personal and professional growth. He firmly believes that many problems people face can be attributed to underdeveloped skills and is committed to empowering individuals by enhancing their skill set.



ANNUAL REPORT

[2023 to 2025]

SDC Programs

SL. NO	NAME OF THE TRAINING	MONTH
1	Induction Program : Teaching Staff @NHCE	October 2023
2	POSH training program @ NHPS	December, 2023
3	Induction Program: Teaching Staff @NHCE	February 2024
4	Skill Enhancement Workshop – Performing Arts	March 2024
5	Induction: Non – teaching staff	April 2024
6	Company specific HRD training (Nokia)	April 2024
7	SCRATCH training – Going to School (Train the Trainer)	May 2024
8	POCSO workshop – NHG and NHVM	May 2024
9	POCSO workshop - NHIS	May 2024
10	Faculty Development Program – AI tools, NHCK	June 2024
11	Ancillary Staff Training	July 2024
12	Faculty Development Program – CO PO Mapping	July 2024
13	Faculty Development Program – AI tools, NHCE	August 2024
14	Art of Living Workshop – Leadership Team	August 2024
15	Dress Code Training for NHEI	September 2024
16	A session on EI for HRD	October 2024
17	Art of Power point Presentation	November 2024
18	Stress Management Workshop	December 2024
19	Value for Time Workshop	January 2025
20	Stress Management for HRD staff	January 2025
21	Personality Assessment Training – NHCM students	February 2025

Objectives of Training:

- To enhance the overall competency of the workforce in the institution, thereby contributing to the holistic development and productivity of the employees;
- To equip every employee with the knowledge, skills and abilities to foster a culture of excellence, innovation and continuous learning;
- To empower the employees and align them with the institute vision and mission through induction and on – job trainings;
- To assist the faculty members in making their classrooms interactive and industry – oriented;
- To safeguard the interest of the employees in the workplace.

Outcomes of Training:

Upon successful completion of this course, the employees were able to:

- Connect better with the institution and uphold the values within the premises at all times;
- Upskill themselves to reach the desired benchmarks in their job roles;
- Collaborate better as a team;
- Implement AI driven classroom management strategies and rework on the pedagogy and teaching techniques;
- Deal with deadlines, while being aware about mental health.
- Comprehend their importance in the institution in supporting the noble cause of education and career development in the students.

Glimpses from the programs:



SCRATCH TRAINING PROGRAM



POCSO WORKSHOP



INDUCTION TRAINING: NON – TEACHING STAFF



ANCILLARY STAFF TRAINING



ART OF LIVING WORKSHOP FOR THE LEADERSHIP TEAM



PERFORMING ARTS WORKSHOP FOR MUSIC, ARTS AND DANCE TEACHERS