



## EQUAL OPPORTUNITY CELL

### Policy for accommodating the needs of differently abled students

#### 1. Vision and Commitment

New Horizon College of Engineering (NHCE) is committed to fostering an inclusive campus environment where students with disabilities can fully participate in academic, social, and cultural life without barriers. NHCE strives to promote equity, dignity, and respect for differently-abled students in line with the Rights of Persons with Disabilities Act, 2016, NEP 2020, and guidelines from AICTE and UGC.

#### 2. Scope

This policy is for students with disabilities, including those with physical challenges, visual or hearing impairments, learning difficulties, and other special needs.

#### 3. Key Provisions and Facilities

Area	Policy Provision
Admissions	Easy admission process with reserved seats for differently-abled students as per rules.
Campus Access	Ramps, lifts, accessible toilets, and barrier-free pathways for easy movement.
Study Materials	Braille books, large print, audio materials, and assistive technology when needed.
Exams & Evaluation	Extra time, scribes (writers), and flexible exam formats if required.
Support System	A special support cell under Equal Opportunity cell and mentors to guide and assist students with disabilities.
Awareness	Training and awareness sessions for teachers, staff, and students to promote inclusion and respect.
Complaints & Issues	A grievance system to report and solve any problems related to accessibility or discrimination.
Financial Help	Information and assistance to apply for scholarships meant for differently-abled students.
Digital Access	Making sure the NHCE website, learning platforms, and digital materials are accessible for all.

#### 4. Implementation & Monitoring

- NHCE will appoint a Coordinator for Differently-abled Students to look after the needs of differently-abled students.
- Equal Opportunity cell will work to provide help whenever needed.

#### 5. Legal Compliance

This policy shall comply with:

- Rights of Persons with Disabilities Act, 2016.
- National Education Policy (NEP) 2020.
- UGC Guidelines and AICTE Norms for Accessibility and Inclusive Education.
- Relevant Government of Karnataka policies for educational institutions.

#### 6. Review and Revision

This policy will be reviewed every two years to incorporate emerging best practices and changes in regulations.

  
PRINCIPAL



# NEW HORIZON COLLEGE OF ENGINEERING

New Horizon Knowledge Park, Ring Road, Marathalli  
Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC  
Accredited by NAAC with 'A' Grade. Accredited by NBA

## Equal Opportunity Cell

**Date:** 02.01.2025

**Time:** 3:00PM

**Venue:** Conference Hall

NHCE believes in fostering an inclusive and supportive environment for every student. Equal Opportunity Cell embodies this commitment by ensuring that all students have access to the facilities, resources, and opportunities necessary to thrive.

### MEMBERS ATTENDED

Sl No	Name	Designation	Post	Signature
1	Dr. Manjunatha	Principal	Chairman	
2	Ms. Vijaya	Advocate	Member	
3	Ms. Koyal Chandresh	Student	Member	
4	Ms. Shreya	Student	Member	
5	Mr. Chandresh K A	Parent	Member	
6	Dr. N.V. Uma Reddy	HoD & Professor Department of AI&ML	Member- Secretary	

### AGENDA

- Reconstitution of the Committee.
- Develop and execute diversified awareness programs for stakeholders to promote inclusivity and equal opportunities.
- Monitoring the successful implementation of related government policies and programs to promote fairness and inclusivity..
- Take care of day to day needs of differently abled persons.
- Implement schemes to support students with disabilities, ensuring equitable access to resources and opportunities.
- Implement measures to ensure the safety of all genders on campus, such as well-lit pathways and accessible help desks.
- Implement mentorship initiatives to support students in academic and career development

### Minutes of Meeting:

- Reconstitution of the committee: The revised members of the committee have been updated to include new representatives.
- Member secretary welcomed respected Chairman and members of the committee and reviewed the minutes of the last meeting held. She presented the agenda of the meeting and requested to suggest the necessary action plan to fulfill the objectives of the committee.
- Chairman of the committee has enquired about details of students with disabilities from each department.
- Chairman of the committee suggested giving equal opportunity to all the students including differently abled students.
- All programs offered by the institution including extra-curricular, must be accessible to all the students.
- The Institution shall continue to provide hostel facility at the same or give concession in total cost on request and offer the same variety of choice that is available to other students.
- The Institution shall continue to provide existing facilities like transportation, lift, Ramp, etc.
- Parent- teacher meetings of required students to take the necessary suggestions from parents to provide equal opportunities to students at the institutional level, with respect to transportation, classroom seating, exam conduction and others.
- Chief Counselor was asked to educate the students regarding the counseling facility available in the Institution and instruct the students to make use of the facility.
- The meeting was conducted at 3PM and points were noted by the members.