



NEW HORIZON COLLEGE OF ENGINEERING

COLLEGE INTERNAL COMPLAINTS COMMITTEE (CICC)

New Horizon College of Engineering (NHCE) is committed to providing a safe and respectful environment for all its students and staff. In line with this commitment, NHCE has established an Anti-Sexual Harassment Committee, also known as the College Internal Complaints Committee (CICC), to address issues related to sexual harassment on campus.

Objectives of the College Internal Complaints Committee:

- **Prohibition:** Eliminate any form of hierarchical oppression based on gender inequality that hinders intellectual or academic growth.
- **Prevention:** Prevent gender-biased attitudes in evaluating work efficacy during working hours.
- **Protection:** Safeguard the fundamental rights of women, ensuring they can work and study in an environment free from harassment.

Roles & Responsibilities:

- **Awareness:** Educate and train students and staff about sexual harassment, its implications, and the avenues available for redressal.
- **Assistance:** Support individuals in recognizing and exercising their rights to freedom and safety.
- **Action:** Treat sexual harassment as misconduct and initiate appropriate punitive actions against such behavior.
- **Support:** Assist aggrieved individuals in filing complaints and ensure their protection against victimization.

College Internal Complaints Committee (CICC)

S.No	Name	Designation	Committee Members
1	Dr. Manjunatha	Principal	Chairman
2	Dr. Anandhi R J	Professor & Dean Academics	Convener
3	Shri. H. N. Suryaprakash	Registrar	Member
4	Dr. Sanjeev Sharma	Director – QA&IIE	Member
5	Ms. V. Manjula	Executive Director – Human Resources	Member
6	MS. Aruna M	Director – Admissions	Member
7	Dr. Revathi Shankar	Dean – R&D	Member
8	Ms. Divya K V	PhD Scholar	Member
9	Ms. Hitaishi	Student	Member
10	Ms. Bathula Khyathi Sumasri	Student	Member
11	Dr. Ashok	Member from NGO	Member


PRINCIPAL
Principal

New Horizon College of Engineering
Ring Road, Bellandur Post, Near Marathalli
Bangalore - 560103



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

DATE: 24-09-2024

CIRCULAR

The College Internal Complaints Committee (CICC) meeting is scheduled on 27-09-2024 at 3 P.M in the Conference room. All the committee members are requested to attend the meeting.

Agenda:

1. Discussion regarding the activities of CICC.

Anand
24/9/24
Member-Secretary

Maya
PRINCIPAL
New Horizon College of Engineering
Ring Road, Bellandur Post, Near Marathalli
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Minutes of Meeting

Venue: Conference Room

Date: 27-09-2024

Time: 3 PM

Members Present:

- | | |
|--------------------------------|------------------|
| 1. Dr. Manjunatha | Principal |
| 2. Dr. R J Anandhi | Member-Secretary |
| 3. Ms. Manjula V | Member |
| 4. Ms. Aruna M | Member |
| 5. Mr. Surya Prakash H N | Member |
| 6. Dr. Sanjeev Sharma | Member |
| 7. Dr. Revathi Shankar | Member |
| 8. Ms. Divya K V | Member |
| 9. Ms. Hitaishi | Student, Member |
| 8. Ms. Bathula Khyathi Sumasri | Student, Member |
| 9. Dr. Ashok | Member from NGO |

Points Discussed:

- The principal welcomed the members of the committee.
- Member Secretary gave awareness about the necessity of providing a safe and conducive work and academic environment to students and its employees. The college is extremely alert to matters pertaining to any kind of harassment and gender sensitivity.
- Dr. Ashok, NGO joined the meeting through online.
- Member Secretary thanked the principal and all the members for their active participation and suggestion for cooperation in making all women empowered.

Anandhi
27/9/24
Member-Secretary

Manjula
Principal

27/9/2024

Principal
New Horizon College of Engineering
Ring Road, Bellandur Post, Near Marathalli
Bangalore - 560103