

Activity 2: Faculty Induction Program

A two-day faculty orientation program was organized by the QASDC of New Horizon College of Engineering from 22nd April to 23rd April 2022. The purpose of the orientation program is to integrate employees into their new world environment and familiarize the effective academic practices to be followed in the upcoming session.

Objectives:

- To sensitize and motivate the faculty to adopt learner-centric approaches of teaching and classroom management.
- To enable the faculty to get acquainted with and adopt ICT integrated learning and new pedagogic approaches to teaching- learning.
- To help the participants understand the structure, functioning, governance, rules and regulations in Institutions of Higher Education and to orient them to become potential partners in institute building.
- To enable the faculty, understand their roles and responsibilities in Higher Education and to impart essential professional skills, competencies, and attitudes.
- To enable the faculty to conceptualize the nuances of curricular reforms, curriculum design and development in colleges in the context of interdisciplinarity, with specific reference to NEP.
- To provide research orientation to young faculty towards integrating research with pedagogy and innovative classroom practices.
- To enable the faculty, develop understanding of various methods of evaluation and assessment and use different assessment tools in diversified settings.
- To sensitize and acquaint faculty with practical knowledge in emotional balance of self and student-counselling and mentoring.
- To orient the faculty with the process of generating new learning materials for enrichment of online open access platforms.
- To provide knowledge about different models of leadership to the participants in order to enhance their academic leadership skills.
- To enable the faculty to learn the principles of strategic planning and management.
- To help the participants develop coherent and comprehensive understanding of the models of university governance and administration.

Program Schedule:

Content	TIMING	RESPONSIBLE HEADS
How to stay Motivated	9:00 A.M-10:00A.M.	Dr. Sowmya Narayan (Hod-CLSLL)
Institute's Vision, Mission & values	10:00 A.M-11:00A.M.	Dr. Manjunatha, (Principal-NHCE),
NEP at NHCE	11:30 A.M-12:30P.M.	Dr. R J Anandhi (Dean Academics)
How much is enough	1:00 P.M-3:00P.M.	Ms. Sandeepa Guntreddy (Motivational Speaker)
LMS-Continue	3:00 P.M-4:00 P.M.	Dr. Srinivasa G. (HoD- Applied Mathematics)
Effective Counselling	9:00 A.M-10:00A.M.	Dr. Reema Jain (Chief Counselor)
Employer Branding	10:00 A.M-11:00A.M.	Mr Sanjay Rao (HoD-Branding Department)
Research Methodology and Practices at NHCE	11:30 A.M-12:30P.M.	Dr. Siddesh (HoD-R &D Dept)
Examination and Evaluation	1:00 P.M-2:00P.M.	Dr. Vijilus COE-NHCE
Library Facilities	2:00 P.M-3:00 P.M.	Dr. Anitha Rai Dean-Library
Quality in Academics	3:00 P.M-4:00P.M.	Dr. Sanjeev Sharma Dean-Quality

The main guest for the orientation session is Ms. Sandeepa Guntreddy, a motivational speaker. She introduced a degree in computer science and a postgraduate in finance who had excelled for 15 years in developing and overseeing digital financial goods and services for the global banking industry at the welcome. Some of the top NITs have welcomed and added her most recent prose book, "The Bhagavad Gita for College Students," to their student libraries.

She gave a presentation to start off the class and posed the question, "How much is enough to live a calm life?" She discussed the longing and uncertainty of life in this discussion. She also spoke on the idea of the FIRE (financial independence retire early). The session is really motivated and oriented towards the focus on work.

Glimpse:

Figure 1 Glimpse of the Faculty Induction Program

Finally, the event concluded with a vote of thanks from Dean - QASDC, Dr. Sanjeev Sharma to all department and faculty members who helped make this event a success.