



NEW HORIZON
COLLEGE OF ENGINEERING

A
Report on

" Management Development Program LEAP – FIT "



NEW HORIZON
EDUCATIONAL INSTITUTION

Department of Human Resource
&

Quality Assurance and Skill Development Center

PRESENTS

**Management
Development
Program
LEAP – FIT**

Resource Person

Mr. Ganesh

Thought Leader



DETAILED REPORT

Date of Conduction : 20th August 2022
Venue : New Horizon College of Engineering
Schedule :

PROGRAM SCHEDULE

Resource Person : Mr. Ganesh, FutureXReady.
Date & Time : 20th August 2022 & 9.30 AM
Venue : New Horizon College of Engineering, MBA Dept. – Room No 301, Nethaji Subhash Chandra Bose Block

Time	Session Details
9.30 AM to 11.00 AM	LEAD: Lead by Network and Content
11.00 AM to 11.15 AM	Tea Break
11.15 AM to 12.45 PM	ENGAGE: Engage with Passion
12.45 PM to 1.45 PM	LUNCH: Sodexo
1.45 PM to 3.15 PM	ACT: Act with Outcomes
3.15 PM to 3.30 PM	Tea Break
3.30 PM to 4.30PM	PROGRESS: Progress and Transform towards Future

Department of Human Resource and Department of Quality Assurance and Skill Development Center has organized **Management Development Program LEAP – FIT** for Principals, Directors, Deans, HoDs’ and other Administrative Heads of New Horizon Educational Institutions on 20th of August 2022. At 9.30 AM, Dr. Sanjeev Sharma, Dean-QASDC has welcomed the participants and briefed about the significance of the event, started the program by briefing about MDP.

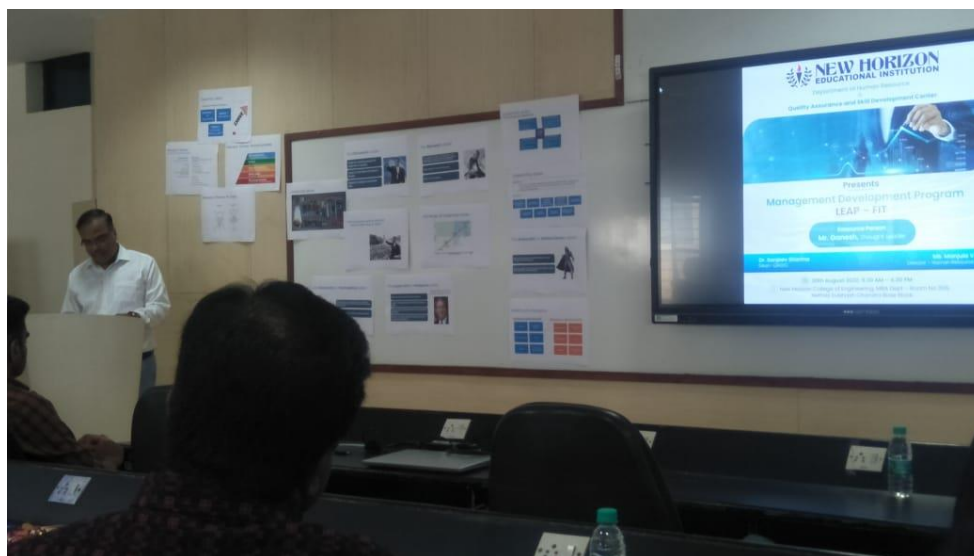


Figure 1 Dr. Sanjeev Sharma addressing the program



Figure 2 Felicitation to Resource Person Mr. Ganesh by The Registrar

The session preceded by felicitation to the resource person Mr. Ganesh, though leader by The Registrar. The resource person has emphasized successful models in Industry, **LEAP: Leadership Excellence through Awareness and Practice- FIT**. As a part of it, Maslows pyramid and Herzberg two-factor model of **Motivation Theories** are briefed. Later the participants are formed into groups and allowed to experience the LEAD-ENGAGE-ACT-PROGRESS which is the main theme of the program.

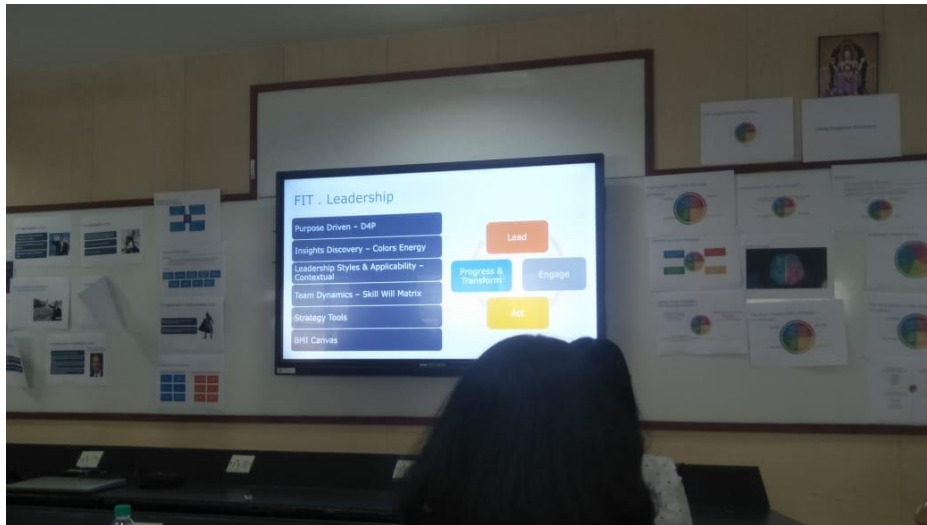


Figure 3 LEAP-FIT Session

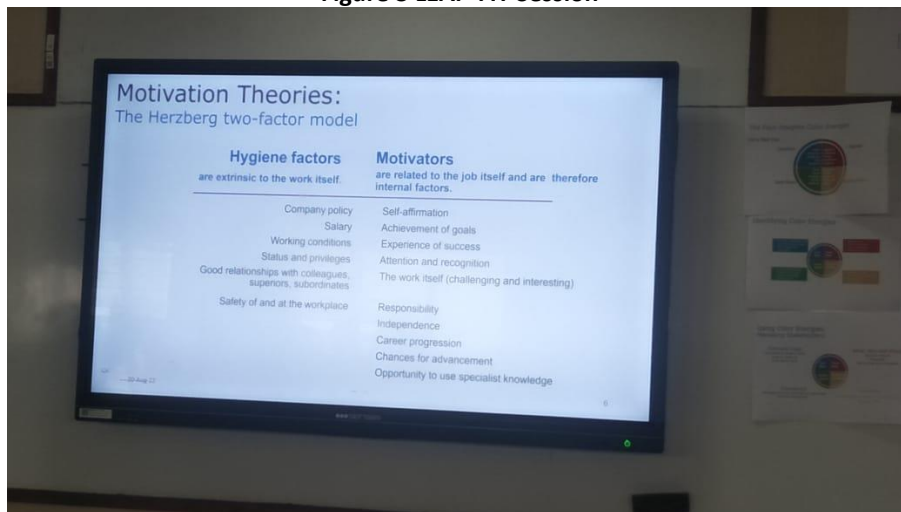


Figure 4 Motivation Theories

At first, the color energy concept in terms of four color engines is introduced to the participants. The resource person highlighted the color engine concept in awareness to determine one's color energy by providing appropriate feedback.



Figure 5 Four Color Engine Concept

Later, Mr. Ganesh explored the various styles of leadership and understand the Leadership Execution Framework with real-world context to enable Leaders towards a simple, operative, and continuous, model towards a successful ecosystem.

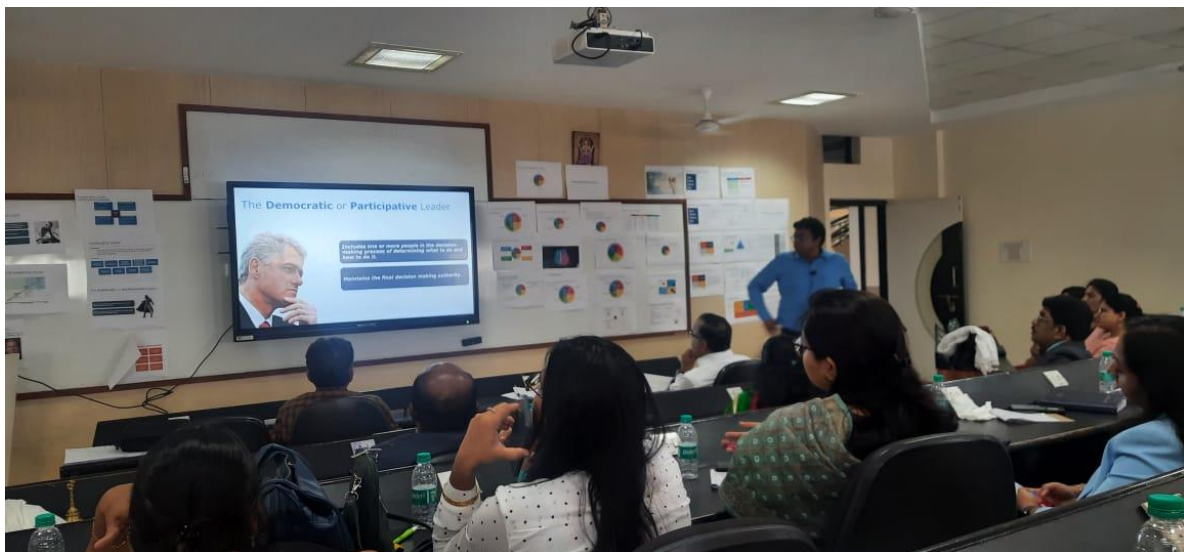



Figure 6 Exploring Leadership Styles

Feedback:

Finally, the MDP ended by taking the feedback from the participants.

Feedback:


**NEW HORIZON**
EDUCATIONAL INSTITUTION

FEEDBACK ON MANAGEMENT DEVELOPMENT PROGRAM LEAP – FIT

Session Objectives — Please indicate the extent to which your participation in this MDP helped to improve your understanding of the leadership skills listed below, by placing a “✓” in the box that represents your answer to each statement.

Statements	Greatly Improved 4	Improved 3	Slightly Improved 2	Not Improved 1
1. My understanding of how leaders must learn to use Content, Process, and Relationship Skills has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. My understanding of the communication styles theory of Individual (LEAP model) has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. My understanding of the need for leaders to develop emotional maturity has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. My understanding of how and why leaders must handle change and transition has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. My ability to understand techniques that can be used by advanced decision makers has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. My ability to understand how to hold others accountable has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. My ability to identify and work on my specific leadership growing edges has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. My ability to successfully work on leadership projects in small teams has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. My understanding of the need to achieve balance in my role as a leader has...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Page 1 of 2

**NEW HORIZON**
EDUCATIONAL INSTITUTION

Overall Impressions — Please indicate your level of agreement with each of the statements about MDP that are listed below by placing a “✓” in the box that represents your answer to each statement.

Statements	Strongly agree 5	Agree nor disagree 4	Neither agree 3	Disagree 2	Strongly disagree 1
1. This session provided new/useful information.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. This session was worth the time I invested.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. My personal objectives for participating in this program were met.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. There was ample opportunity to ask questions during this session.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. The topics presented during this session met my expectations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Enough time was allotted to cover the program materials outlined for this session.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. The instructors were well prepared and presented the content in a professional manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Overall, I am satisfied with this session.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

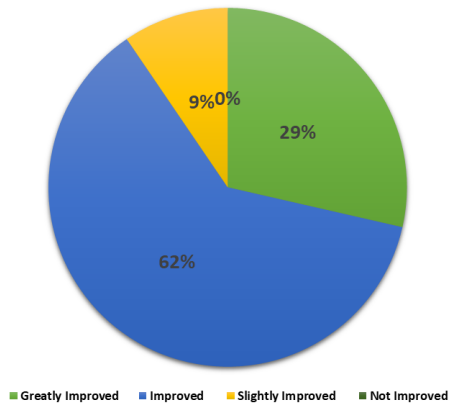
Please write your Suggestions:

Page 2 of 2

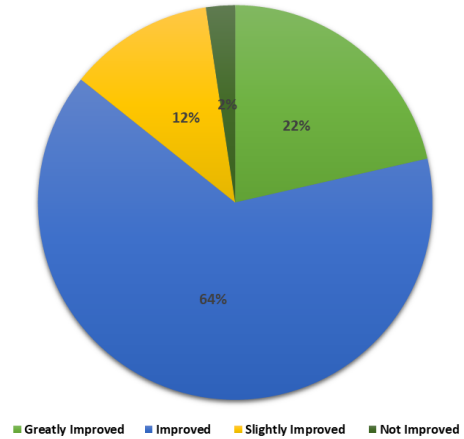
Feedback Analysis:

a) Session Objectives

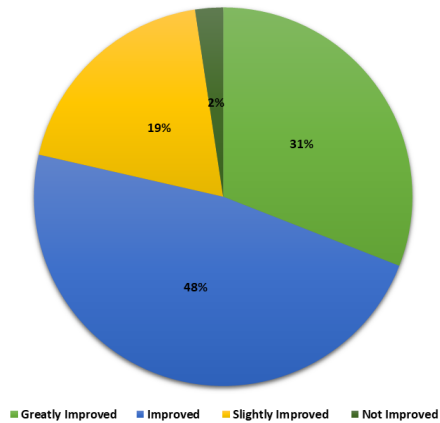
My understanding of how leaders must learn to use Content, Process, and Relationship Skills has...



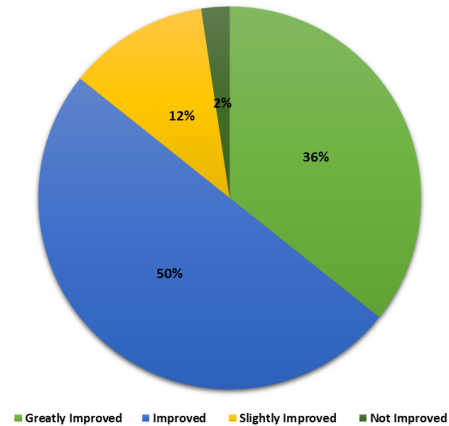
My understanding of the communication styles theory of individual (LEAP model) has...



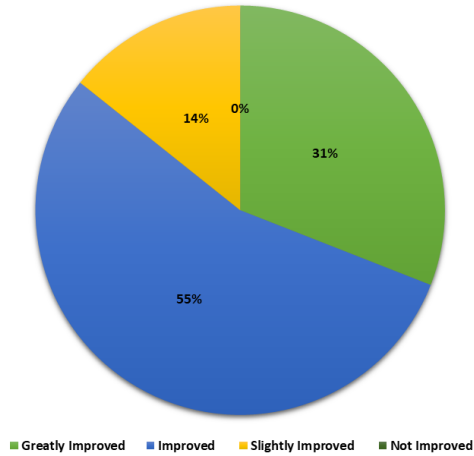
My understanding of the need for leaders to develop emotional maturity has...



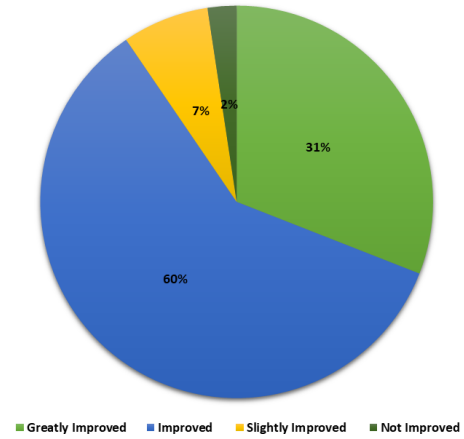
My understanding of how and why leaders must handle change and transition has...



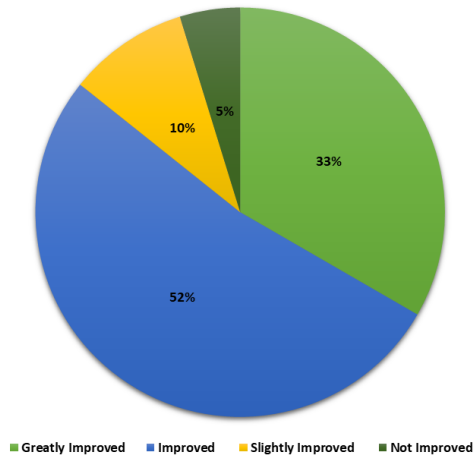
My ability to understand techniques that can be used by advanced decision makers has...



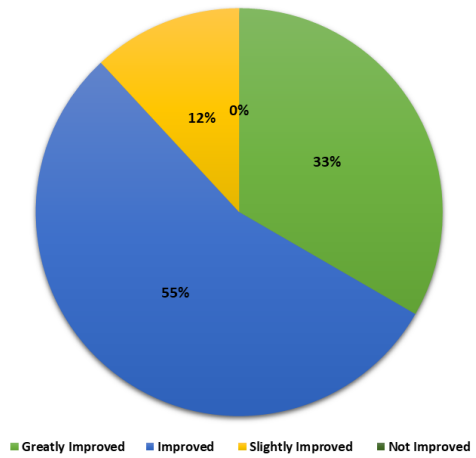
My ability to understand how to hold others accountability has...



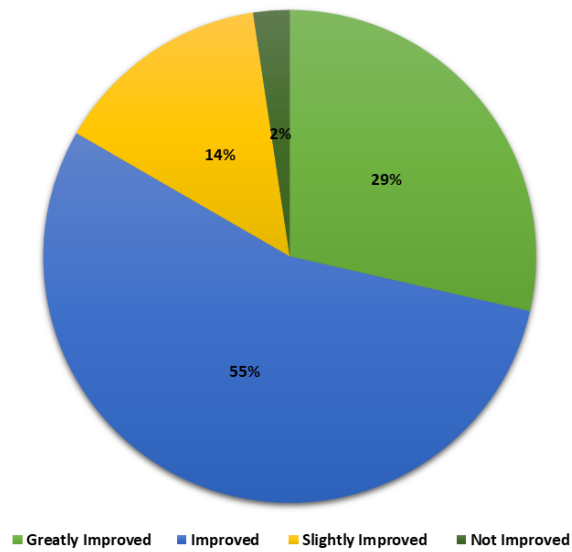
My ability to identify and work on my specific leadership growing edges has...



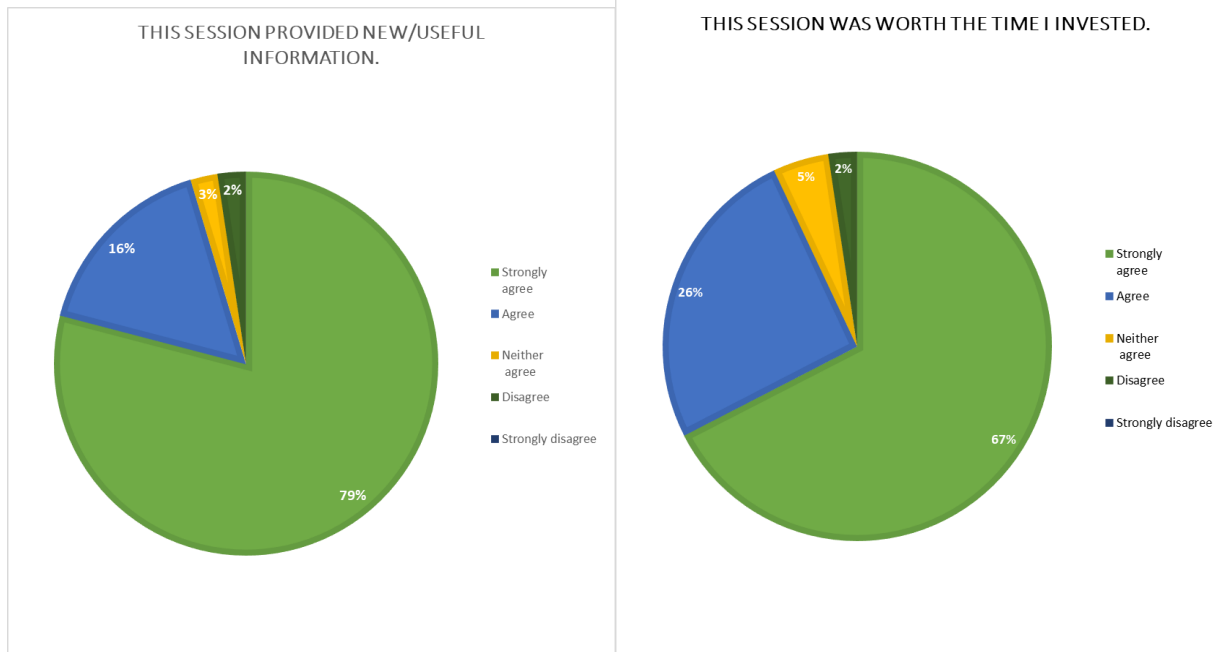
My ability to successfully work on leadership projects in small teams has...



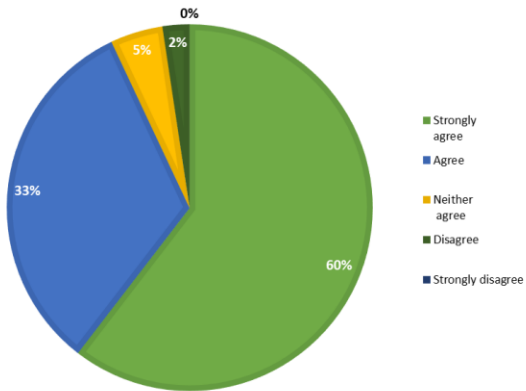
My understanding of the need to achieve balance in my role as a leader has...



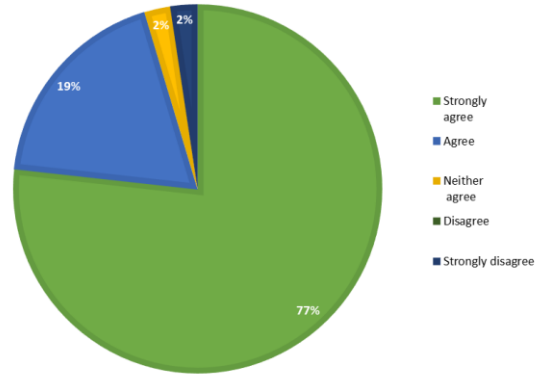
a) Overall Impressions



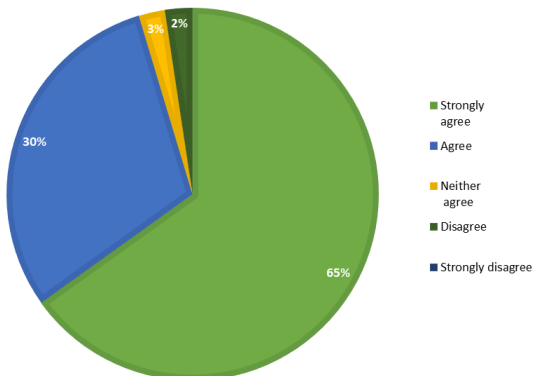
MY PERSONAL OBJECTIVES FOR PARTICIPATING IN THIS PROGRAM WERE MET.



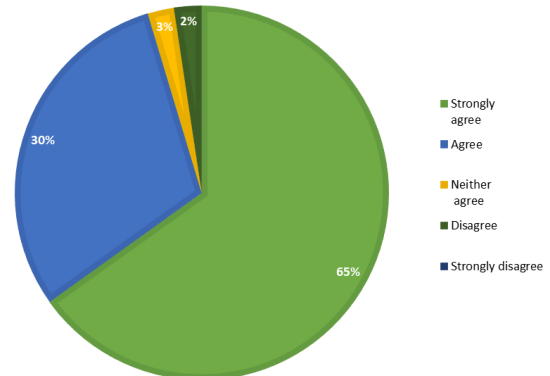
THERE WAS AMPLE OPPORTUNITY TO ASK QUESTIONS DURING THIS SESSION.

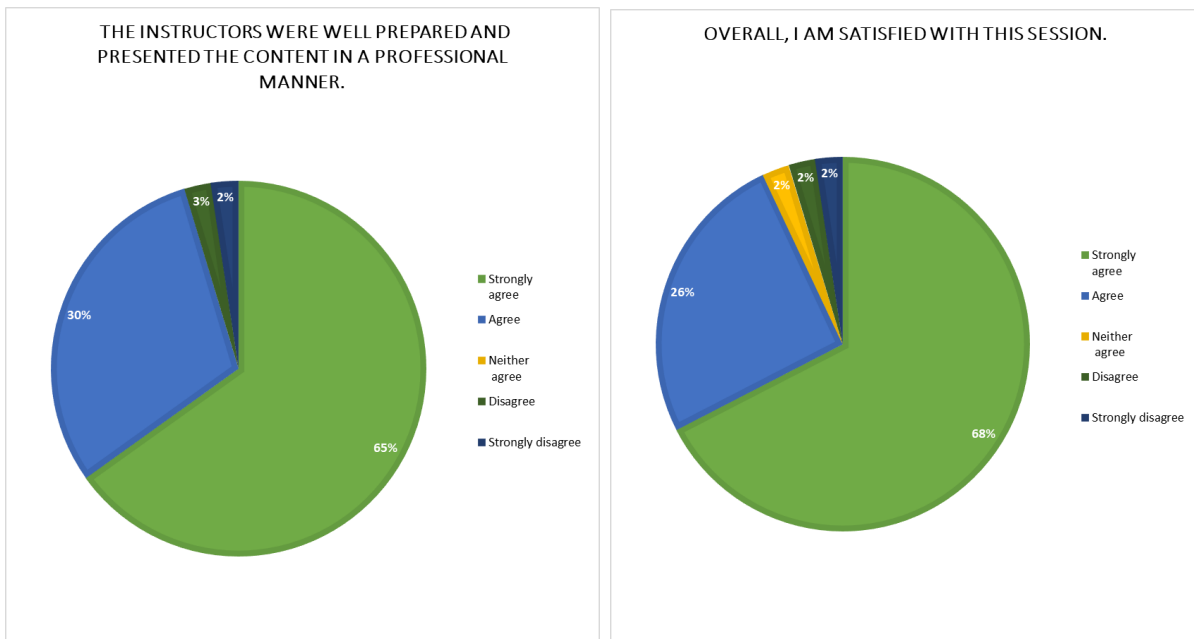


THE TOPICS PRESENTED DURING THIS SESSION MET MY EXPECTATIONS.



THE TOPICS PRESENTED DURING THIS SESSION MET MY EXPECTATIONS.





Key Outcomes:

- Insightful Awareness
 - understanding of
 - current leadership style,
 - impact on self, team and ecosystems
 - origins, and impacts on you and others
- Reflect and Pivot
 - priorities – current and future –
 - Will & Skill and hone in on the professional and personal legacy
- Amplify and Acquire
 - Amplify your strengths
 - Acquire new capabilities to execute effectively