

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies & Timely redressal of the grievances through appropriate committees

A number of committees are present in the colleges that are formed taking into the considerations of the students and faculties. There is diversification that ensures that the committees address any issues faced by the stake holders and also aims for the improvements under the purview of the respective committees. Among various committee the Student Grievances redressal committee is as follows

Student Grievances Redressal Committee

Adolescence students who come from various backgrounds to study face a lot of problems. Besides a number of distractions are available to take them off their path of learning. Thus to address the numerous problems of the diverse students from varied backgrounds, the students grievance redressal cell was formed to resolve the issues of the students. The committee is as follows.

<i>S.No</i>	<i>Name</i>	<i>Designation</i>	<i>Committee Members</i>
1	Dr. Manjunatha	Principal	Chairman
2	Ms. Malathi Madhusudan	Sr.Ex. Director-A/c's & Finance	Member
3	Ms. Aruna	Director-Admission	Member
4	Mr. Mohan Kumar Naik	Student Relationship Officer	Member
5	Shri. H. N. Suryaprakash	Registrar	Member Secretary

Anti-Ragging Committee

Ragging is a very common problem faced by students in the campus during and after college hours. The consequences of the students who faced ragging are very serious and shocking. Thus, this committee was constituted to control ragging and provide relief to students who come under this shadow. The committee has the powers to take stringent action on students involving in such activities. The committee comprise of the following members.

Anti-Ragging Committee

Sl.No.	Name	Designation	Role
1	Dr. Manjunatha	Principal	Chairman
2	Ms. Aruna	Director-Admission	Member
3	Dr. Ganesh Prasad	Professor & Dean – ME	Member
4	Dr. Revathi Shankar	HOD – Physics	Member
5	Dr. B Mohan Kumar Naik	Professor & SRO -ECE	Member
6	Dr. Reena Jain	Student Counselor	Member
7	Mr. Ramesh J	Police Inspector – Marathalli	Member
8	Mr. Karthik	Parent	Member
9	Mr. Nanjundaiah	Retired BEO	Member
10	Ms. Shanthi P	Girls Hostel Warden	Member
11	Mr. Devraj	Chief Warden	Member
12	Mr. Aswin S M -1NH17ME012	Student	Member
13	Ms. Sanjana Kafle – 1NH17CV104	Student	Member
14	Shri. H. N. Suryaprakash	Registrar	Member Secretary

College Internal Complaints Committee (CICC)

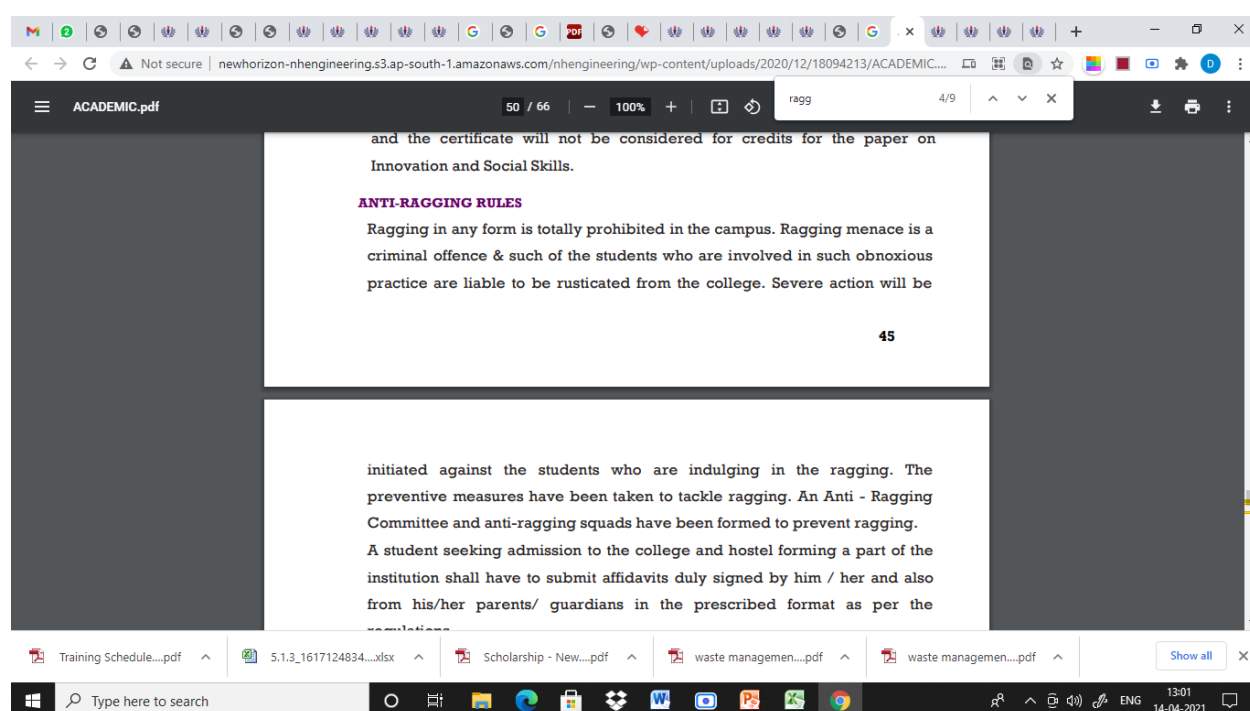
Sl.No.	Name	Designation	Role
1	Dr. Manjunatha	Principal NHCE	Chairman
2	Ms. Manjula V	Director- HR	Member
3	Ms. Aruna	Director- Admissions	Member
4	Dr Revathi	HOD-Physics	Member
5	Ms. Arghrasri	Student Counselor	Member
6	Ms Shanthi P	Girls Hostel Warden	Member
7	Ms. Vijaya	Advocate	Member
8	Mr Ramesh	Police Inspector- Marathahalli	Member
9	Ms Ayesha Siddiqua A	Student Representative	Member
10	Dr RJ Anandhi	HOD-ISE	Member Secretary

College Internal Grievance Redressal Committee

Sl.No.	Name	Designation	Role
1	Dr. Manjunatha	Principal	Chairman
2	Shri. H. N. Suryaprakash	Registrar	Member
3	Dean – Academics	Dean – Academics	Member
4	Dr. Girija N Srinivasalu	Director – NHQASDC	Member
5	Ms. V Manjula	Director – Human Resources	Member Secretary

The Guidelines are mentioned in the page No. 45 of Academic Guidelines book (kindly refer below link for academic guidelines)

<http://newhorizon-nhengineering.s3.ap-south-1.amazonaws.com/nhengineering/wp-content/uploads/2020/12/18094213/ACADEMIC.pdf>



If ragging is a crime then learning to accept exploitation is a bigger crime.

If education, and particularly Higher Education is to serve as the lever to the greater surge forward of the Indian nation, the scourge of ragging which corrodes the vitals of campuses needs to be curbed.

Ragging is a social evil causing an ill effect on the student community which have psychological and physical effect on a student.

Affidavit must be submitted by every student and Parent/ Guardian separately as per clause 5, sub-clause 3 & 4 of the AICTE REGULATION to the counselor assigned to them in the college.

For students availing hostel accommodation affidavit must be submitted by students as well as Parent/ Guardian as per clause 5, sub-clause 6 of AICTE REGULATION to the Hostel Warden assigned to them in the college.

Anti-ragging rules from statutory bodies are provided as follows:

As per the orders of the Supreme Court, Government of India UGC, AICTE, Govt. of Karnataka, VTU “Ragging” is a criminal offence leading to Non-bailable Imprisonment”.

The offence of ragging is not only punishable under Section 116 of the Karnataka Education Act, 1983 but also punishable under various provisions envisaged in Section 109, 110, 111, 112, 113, 114, 115, 116, 302, 305, 306, 339, 340, 341, 342, 343, 344, 346, 347, 354, 359, 368, 448, 451 & 506 of the Indian Penal Code.

RAGGING CONSTITUTES ONE OR MORE OF THE FOLLOWING ACTS

Ragging means causing, Inducing, compelling or forcing a student, whether by way of a practical joke or otherwise, to do any act which detracts from human dignity or violated his person or exposes him to ridicule or to forbear from doing lawful act, by intimidating wrongful restraint, wrongfully confining or injuring him or by using criminal force to him or by holding out to him any treat of such intimidation, wrongful restraint, wrongful confinement, injury or the use of criminal force Section 2 (29) of K E A – 1983.

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity or any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.

- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

The Punishment for the students who are involved in ragging are:

- Every single incident of ragging a FIR will be filed without exception with the local police authorities.
- Depending on the gravity of the offence & those found guilty of ragging any one or combination of punishments can be enforced.
- Cancellation of Admission
- Suspension from attending classes, University degree and Conduct certificate will be embossed in bold letters stating student was involved in Ragging.
- Imprisonment
- Non issue of Passport.
- Withholding / withdrawing scholarship.
- Suspension/ Expulsion from college.

Ragging in any form is totally prohibited in the campus. Ragging menace is a criminal offence & such of the students who are involved in such obnoxious practice are liable to be rusticated from the college. Severe action will be initiated against the students who are indulging in the ragging. The preventive measures have been taken to tackle ragging. An Anti – Ragging Committee and anti-ragging squads have been formed to prevent ragging. A student seeking admission to the college and hostel forming a part of the institution shall have to submit affidavits duly signed by him / her and also from his/her parents/guardians in the prescribed format as per the regulations.

2. Organisation wide awareness and undertakings on policies with zero tolerance

Affidavit must be submitted by every student and Parent/ Guardian separately as per clause 5, sub-clause 3 & 4 of the AICTE REGULATION to the counselor assigned to them in the college.

For students availing hostel accommodation affidavit must be submitted by students as well as Parent/ Guardian as per clause 5, sub-clause 6 of AICTE REGULATION to the Hostel Warden assigned to them in the college.

3. Mechanisms for submission of online/offline students' grievances

Weblink for Institute Anti ragging Cell for online mechanism

https://newhorizonindia.edu/college_edu/anti-ragging-cell/

STUDENT ONLINE GRIEVANCES

Offline – student may directly walk in to **Student Grievances Redressal chamber** or they may drop in the suggestion box ..

The image shows two screenshots from a Windows desktop. The top screenshot displays the 'ANTI RAGGING CELL' page on the New Horizon College of Education website. The page features a header with the college's name and navigation links (Home, About, Academics, Admissions, Campus Life, Contact). Below the header is a large banner with the text 'ANTI RAGGING CELL' over a photo of three students. The main content area explains that ragging is a criminal offense under the Karnataka Educational Act 1983 and the Hon'ble Supreme Court of India. It defines ragging as causing, inducing, compelling, or forcing a student to do anything that detracts from human dignity or violates their person. It states that ragging is totally banned in the college and that the college will take strict action, including criminal proceedings or cancellation of admission, against those found guilty. The bottom screenshot shows a Google Forms interface for 'NHCE - Online Student Grievances/Clarification'. The form has a title 'NHCE - Online Student Grievances/Clarification' and a subtitle 'Student Grievance redressal'. It includes a red asterisk indicating required fields. The form contains four text input fields: 'USN *', 'Name of the Student *', 'Batch *', and 'Branch *'. Each field has a 'Your answer' label below it. A 'Request edit access' button is located at the bottom right of the form.

5. Student Grievance and Redressal.docx - Microsoft Word (Product Activation Failed)

NHCE - Online Student Grievances/Clarification

Student Grievance redressal

*Required

USN *

Your answer

Name of the Student *

Your answer

Batch *

Your answer

Branch *

Your answer

Request edit access

5.Student Grievance and Redressal.docx - Microsoft Word (Product Activation Failed)

NHCE - Online Student Grievance x NHCE - Online Student Grievance x NHCE - Online Student Grievance x

https://docs.google.com/forms/d/e/1FAIpQLSd4i4Rt-O4ttriOkLSq0ZgEk4HeJimg1jYT4hdRGIDC3leZ1Q/formResponse

NHCE - Online Student Grievances/Clarification

*Required

Details

Mobile Number *

Your answer

Mail Id *

Your answer

For any Clarification/Grievances write us *

Your answer

Back Submit

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Google Forms

Windows taskbar: Type here to search, 16:50, 14-04-2021



5.1.3 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

1. Student Grievances Redressal Committee

<https://newhorizon-nhengineering.s3.ap-south-1.amazonaws.com/nhengineering/wp-content/uploads/2021/06/14065658/SGRC-MoM.pdf>

2. Anti Ragging Committee

<https://newhorizon-nhengineering.s3.ap-south-1.amazonaws.com/nhengineering/wp-content/uploads/2021/06/12122303/Anti-ragging-committee-MoM.pdf>

3.College Internal Complaints Committee

<https://newhorizon-nhengineering.s3.ap-south-1.amazonaws.com/nhengineering/wp-content/uploads/2021/03/29062603/CICC-1.pdf>

4.College Internal Grievances Redressal Committee

<https://newhorizonindia.edu/nhengineering/statutory-committee/#1598428659815-47a6b2d7-b89b>