



# NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC  
Accredited by NAAC with 'A' Grade, Accredited by NBA

## Constitution of College Internal Complaints Committee (AY 2021-22)

Sl. No	Name & Designation	Position in CICC	Gender	Mobile Number & e-mail ID	Official Number
1.	Dr. R J Anandhi, HOD-ISE	Chairperson & Member Secretary	F	9845705705 hod_ise@newhorizonindia.edu	080-6629 7777 Extn: 2047
2.	Dr. Manjunatha, Principal	Principal & Member	M	9901916000 principal@newhorizonindia.edu	080-6629 7777
3.	Ms. Manjula, Director-HR	Member	F	9686455227 director_hr@newhorizonindia.edu	080-6629 7777
4.	Ms. Aruna, Director-Admissions	Member	F	9686692014 director_adm@newhorizonindia.edu	080-6629 7777
5.	Dr. Revathi Shankar, HOD-Physics	Member	F	9901415367 hod_bs@newhorizonindia.edu	080-6629 7777
6.	Ms. Uma, Ph.D Scholar	Member	F	9986905934 umamam@gmail.com	080-6629 7777
7.	Ms. Meghashree PG Student	Member	F	9901742081 meghagowda8989@gmail.com	080-6629 7777
8.	Ms. Ayesha Siddiqua A Student Representative	Member	F	9845432034 ayeshasiddiquaaman@gmail.com	080-6629 7777
9.	Dr. Ashok, General Surgery & Laparoscopic Surgeon	Member From NGO	M	9480208666 bhavanihealthcare19@gmail.com	080-6629 7777

*Manjunatha*  
Principal

New Horizon College of Engineering  
Ring Road, Bellandur Post,  
Bangalore - 560 103



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DATE: 08-11-2021

## CIRCULAR

The College Internal Complaints Committee (CICC) meeting is scheduled on 10-11-2021 at 4P.M in the Conference room. All the committee members are requested to attend the meeting.

### Agenda:

1. Awareness of the College Internal Complaints Committee among the committee members.
2. Objectives of College Internal Complaints Committee (CICC).

*Anandhi*  
8/11/21  
**Member-Secretary**

Dr. R J Anandhi  
Professor & Head of the Department  
Department of Information Science and Engineering  
New Horizon College of Engineering  
Bengaluru - 560 103.

*Maya*  
**PRINCIPAL**

**Principal**  
New Horizon College of Engineering  
Ring Road, Bellandur Post,  
Bangalore - 560 103



## Minutes of Meeting

**Venue:** Conference Room

**Date:** 10-11-21

**Time:** 4 PM

### Members Present:

- |                             |                  |
|-----------------------------|------------------|
| 1. Dr. Manjunatha           | Principal        |
| 2. Dr.R J Anandhi           | Member-Secretary |
| 3. Ms.Manjula               | Member           |
| 4. Ms.Aruna                 | Member           |
| 5. Dr.Revathi Shankar       | Faculty Member   |
| 6. Ms. Uma                  | Ph.D Scholar     |
| 7. Ms. Meghashree           | Student Member   |
| 8. Ms. Ayesha Siddiqua A    | Student Member   |
| 9. Dr.Ashok,General Surgeon | NGO Member       |

### Points Discussed:

- The Principal welcomed the members of the committee.
- Member Secretary briefed about the awareness of the College Internal Complaints Committee.
- Member Secretary discussed about the initiatives that has to be taken to address the grievances as the students have come back to the college for offline classes after pandemic period.
- The procedures for reporting any of the compliant were discussed.


- The members of the committee were motivated to participate the workshop/seminars/short term trainings on sexual harassment conducted by government agencies.
- Member Secretary thanked the Principal and all the members for their active participation and suggestion for cooperation in making all women empowered.



**Member-Secretary**

Dr. R J Anandhi

Professor & Head of the Department  
Department of Information Science and Engineering  
New Horizon College of Engineering  
Bangalore - 560 103.



**PRINCIPAL**

**Principal**

New Horizon College of Engineering  
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DATE: 07-06-2022

## CIRCULAR

The College Internal Complaints Committee(CICC) meeting is scheduled on 07-06-2022 at 4P.M in the Conference room. All the committee members are requested to attend the meeting.

### Agenda:

1. Discussion regarding the activities of CICC.
2. Upcoming webinar conduction under CICC cell.

  
**Member-Secretary**

Dr. R. J. Anandhi  
Professor & Head of the Department  
Department of Information Science and Engineering  
New Horizon College of Engineering  
Bengaluru - 560 103.

  
**PRINCIPAL**



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## Minutes of Meeting

**Venue:** Conference Room

**Date:** 07-06-2022

**Time:** 4 PM

### Members Present:

1. Dr. Manjunatha	Principal
2. Dr. RJ Anandhi	Member-Secretary
3. Ms. Manjula	Member
4. Ms. Aruna	Member
5. Dr. Revathi Shankar	Faculty Member
6. Ms. Uma	Ph.D Scholar
7. Ms. Meghashree	Member
8. Ms. Ayesha Siddiqua A	Member
9. Dr. Ashok	Member

### Points Discussed:

- The Principal welcomed the members of the committee.
- Member Secretary told that the college is committed to providing a safe and conducive work and academic environment to students and its employees and is extremely alert to matters pertaining to any kind of harassment and gender sensitivity.
- Member Secretary suggested that webinar need to be conducted to provide the awareness on Internal Complaints Committee.

- Member Secretary thanked the Principal and all the members for their active participation and suggestion for cooperation in making all women empowered.

*Anandhi*  
**Member-Secretary**

Dr. R J Anandhi  
Professor & Head of the Department  
Department of Information Science and Engineering  
New Horizon College of Engineering  
Bengaluru - 560 103.

*Maya*  
**PRINCIPAL**



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## Report on " Awareness about Internal Complaints Committee" conducted by CICC committee

A webinar on "Awareness about Internal Complaints Committee " by CICC ,NHCE on 28th June 2022 at 2 PM. The objective of the webinar was to spread awareness about Internal Complaints Committee. The webinar was inaugurated by CICC Member-Secretary Dr. R J Anandhi(HoD\_ISE & Dean Academics). The member secretary introduced about the speaker Dr Gitanjali Narayanan. Dr Gitanjali Narayanan is an Associate Professor in the Department of Clinical Psychology, National Institute of Mental Health and Neuro Sciences, Bengaluru. She is a consultant at the Centre for Addiction Medicine NIMHANS.

The speaker spoke about the need of Internal Complaints Committee in college and workplace . She briefed about the definition of sexual harassment , Complaints procedures, Informal complaints mechanism and Formal complaints mechanism. She also briefed about Physical conduct, Verbal conduct and Non-verbal conduct. She explained about POSH Act 13 (Prevention, Prohibition & Redressal) .



**Member Secretary**

Dr. R J Anandhi

Professor & Head of the Department  
Department of Information Science and Engineering  
New Horizon College of Engineering  
Bengaluru - 560 103.

**Principal**