



Date: 04.1.2021

Venue: Conference Room

Time: 4 PM

Members Present:

1. Dr. Manjunatha Principal 2. Ms. Manjula Member 3. Ms. Aruna Member 4. Dr. Revathi Shankar Member 5. Ms.Uma Ph.D Scholar 6. Ms. Sinju Ester Member 7. Ms.Ayesha Siddiqua A Member 8. Ms. Ashok Member 9. Dr R J Anandhi Member-Secretary

Points Discussed:

- The Principal welcomed all the members of the college internal Complaints Committee.
- Member-Secretary briefed on college internal complaints committee.
- Member-Secretary informed that no complaints of sexual harassment were reported or recorded.
- The members of the committee were motivated to participate in workshop/ short term trainings on sexual harassment conducted by various government agencies/ Department.
- The roles and responsibilities of the faculty members were discussed.
- Member-Secretary thanked all the members of the committee for attending the meeting and requested all the members to actively participate and feel for free for any suggestions.

Member-Secretary





Date: 22.10.2020

Venue: Virtual Meeting/Conference Room

Time: 4 PM

Members Present:

1.	Dr. Manjunatha	Principal
2.	Ms. Manjula	Member
3.	Ms. Aruna	Member
4.	Dr. Revathi Shankar	Member
5.	Ms. Uma	Ph.D Scholar
6.	Ms. Sinju Ester	Member
7.	Ms.Ayesha Siddiqua A	Member
8.	Dr. Ashok	Member
9.	Dr. R J Anandhi	Member-Secreta

Points Discussed:

- The Principal welcomed all the members of the college internal complaints committee.
- Member Secretary insisted to conduct seminars to instill confidence amongst students.
- The members also felt the necessity to organize and conduct awareness programmes for women employees and girl students.
- Member Secretary thanked all the members of the committee for their participation and for suggestions.

Member-Secretary



Date: 26 .02.2020

Venue: Conference Room

Time:4PM

Members Present:

1.	Dr. Manjunatha	Principal
2.	Ms. Manjula	Member
3.	Ms. Aruna	Member
4.	D. Revathi Shankar	Member
5.	Ms. Uma	Ph.D Scholar
6.	Ms. Sinju Ester	Member
7.	Ms. Shanmathi k	Member
8.	Ms . Ashok	Member
9.	Dr R J Anandhi	Member-Secretary

Points Discussed:

- The Principal welcomed all the members of the college internal Complaints Committee.
- Member-Secretary briefed on college internal complaints committee.
- The roles and responsibilities of the faculty members were discussed.
- The roles and responsibilities of the Student Representativewere discussed.
- It was decided to meet quarterly.
- The procedures for reporting any of the complaints were discussed.
- Member-Secretary thanked all the members of the committee for attending the meeting and requested all the members to active participation.

Member-Secretary



Date: 02-12-2019

Venue: Conference Room

Time: 4 PM

Members Present:

1.	Dr. Manjunatha	Principal
2.	Ms. Manjula	Member
3.	Ms. Aruna	Member
4.	Dr. Revathi Shankar	Member
5.	Ms.Uma	Ph.D Scholar
6.	Ms. Sinju Ester	Member
7.	Ms. Shanmathi k	Member
8.	Ms. Ashok	Member
9.	Dr R J Anandhi	Member-Secretary

Points Discussed:

- The Principal welcomed all the members of the college internal Complaints Committee.
- Member-Secretary informed that no complaints of sexual harassment were reported or recorded.
- The members of the committee were motivated to participate in workshop/ short term trainings on sexual harassment conducted by various government agencies/ Department.
- Member-Secretary enquired the members if any other issues have to be discussed or if any
 modification in the roles and responsibilities of the Committee has to be done.
- Member-Secretary thanked all the members of the committee for attending the meeting and requested all the members to actively participate and feel for free for any suggestions.

Member-Secretary



Date:02.01.2019

Venue: Conference Room

Time:4PM

Members Present:

1.	Dr. Manjunatha	Principal
2.	Ms. Manjula	Member
3.	Ms. Aruna	Member
4.	D. Revathi Shankar	Member
5.	Ms. Uma	Ph.D Scholar
6.	Ms. Sinju Ester	Member
7.	Ms. Shanmathi k	Member
8.	Ms . Ashok	Member
9.	Dr R J Anandhi	Member-Secretary

Points Discussed:

- The Principal welcomed all the members of the college internal Complaints Committee.
- Member-Secretary briefed on college internal complaints committee.
- The roles and responsibilities of the faculty members were discussed.
- The roles and responsibilities of the Student Representative were discussed.
- Any complaints of sexual harassment to be reported and recorded. The procedures for reporting any of the complaints were discussed.
- Member-Secretary thanked all the members of the committee for attending the meeting and requested all the members to active participation.

Member-Secretary

NEW HORIZON COLLEGE OF ENGINEERING

(Autonomous College affiliated to VTU.Accredited with NAAC "A" Grade & NBA)

Minutes of Meeting

Venue: Conference Room

Date: 24-10-18

Time: 4 PM

Members Present:

1.Dr.Manjunatha

Chairman

2. Ms.Manjula

Member

3. Ms.Aruna

Member

4. Dr.Revathi Shankar

Member

5. Ms.Cynthia

Member

6. Ms.Shanthi

Member

7.Ms.Vijaya

Member

8.Mr.Sadiq Pasha

Member

9. Ms.Shanmathi K

Member

10. Dr.R J Anandhi

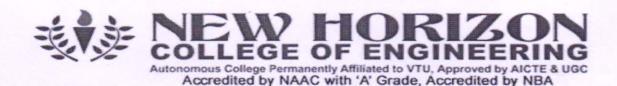
Member-Secretary

Point Discussed:

- The Principal welcomed the members of the committee and chaired the meeting.
- Smooth functioning of the college with respect to safety issues of women stakeholders was found satisfactory as informed and seen from the camera and admin heads.
- The members decided to organize awareness programs/Video Sessions for women employees and girl students.
- Member Secretary thanked the Chairman and all the members for their active participation and suggestions.

Member-Secretary

PRINCIPAL



ANTI- SEXUAL HARASSMENT COMMITTEE

MINUTES OF MEETING.

Venue: Conference room

Time: 4.00 pm

Members present:

Dr. Manjunatha.

Chairman

Ms.Manjula

Member

Ms.Aruna

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Dr.Revathy Shankar

Member

Member

Ms.Shanthi

Member

Ms. Vijaya

Member

Ms.Bhavana.

Student representative

Ms. Padma

Member Secretary

Agenda:

- 1. Any complaints of sexual harassment to be reported and recorded.
- 2. Initiatives to ensure safety by taking necessary measures and counselling.
- 3. Complaint box / Suggestion box to be placed in department.

The Principal welcomed the members of the committee and chaired the meeting.

The members discussed in detail above mentioned agenda and the following decisions were taken.

Any complaint should be brought immediately to the notice of Chairman of the committee and suitable necessary safety measures will be ensured.

Many lady faculties members to be included in anti –ragging squad to make the feel of the students more conducive in the first few months of this academic year.

The Member- Secretary thanked the Chairman for attending the meeting and requested all members to actively participate and feel free for any further suggestions to make the campus more enjoyable.

Member-Secretary

Principal

Date: 2-1-2018



Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC Accredited by NAAC with 'A' Grade, Accredited by NBA

Date:

20-9-2017

ANTI- SEXUAL HARASSMENT COMMITTEE

MINUTES OF MEETING.

Venue: Conference room

Time: 4.00 pm

Members present:

Dr. Manjunatha.

Chairman

Ms.Manjula

Member

Ms.Aruna

. . .

Member

Dr.Revathy Shankar

Member

Ms. Shanthi

Ms.Vijaya

Member

Ms. Bhavana

Member Student representative

Member- Secretary

Mrs. Padma ×

Agenda:

1. Any complaints of sexual harassment was reported and recorded.

- 2. Girls, if any being referred to counsellors regarding any discomfort or the feel of home-sickness.
- 3. Circular displayed in all notice boards in every department with the necessary phone contact numbers.

The Principal welcomed the members of the committee, chaired the meeting. The members discussed in detail above mentioned agenda and the following were discussed.

No complaint was recorded from students.

Chairman of the committee insisted to conduct seminars to instill confidence amongst Students and expressed his happiness in not having received any complaint.

The Member- Secretary thanked the Chairman for attending the meeting and also all members for their active participation.

Member-Secretary

NEW HORIZON COLLEGE OF ENGINEERING, BANGALORE

Autonomous college affiliated to VTU, Accredited by NAAC with 'A' Grade

ANTI- SEXUAL HARASSMENT COMMITTEE

MINUTES OF MEETING.

Date: 17-9-2016

Venue: Conference room

Time: 4.00 pm Members present:

Dr. Manjunatha.

Chairman

Ms.Manjula

Member

Ms.Aruna

Member

Dr.Revathy Shankar

Member

Ms. Vasantha

Member

Ms.Shanthi

Member

Ms.Vijaya

Member

Ms.Sarah

Student representative

Ms. Padma

Member - secretary

Agenda:

- 1. Any complaints of sexual harassment was reported and recorded.
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The Member- Secretary thanked the Chairman for attending the meeting and also all members for their active participation.

Member-Secretary

NEW HORIZON COLLEGE OF ENGINEERING,

BANGALORE

Autonomous college affiliated to VTU, Accredited by NAAC with 'A' Grade

ANTI- SEXUAL HARASSMENT COMMITTEE

MINUTES OF MEETING.

Date: 10-8-2016

Venue: Conference room

Time: 4.00 pm

Members present:

Dr. Manjunatha.

Chairman

Ms.Manjula

Member

Ms.Aruna

Member

Dr.Revathy Shankar

Member

Ms. Vasantha

Member

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Member

Ms.Shanthi

Member

Ms.Vijaya

Member

Ms.Sarah

Student representative

Ms. Padma

Member - secretary

Agenda:

- 1. Any complaints of sexual harassment to be reported and recorded.
- 2. Initiatives to ensure safety by taking necessary measures and counselling.
- 3. Complaint box / Suggestion box to be placed in department.

The Principal welcomed the members of the committee and chaired the meeting. The members discussed in detail above mentioned agenda and the following decisions were taken.

Any complaint should be brought immediately to the notice of Chairman of the committee and suitable necessary safety measures will be ensured.

Many lady faculties members to be included in anti –ragging squad to make the feel of the students more conducive in the first few months of this academic year.

The Member- Secretary thanked the Chairman for attending the meeting and requested all members to actively participate and feel free for any further suggestions to make the campus more enjoyable.

Member-Secretary

NEW HORIZON COLLEGE OF ENGINEERING

ANTI- SEXUAL HARASSMENT COMMITTEE

MINUTES OF MEETING.

Venue: Conference room

Time: 4.00 pm

Date: 24-3-2016

SI.No	Name	Designation
1	Dr. Manjunatha	Chairman
2	Dr. Pratima Khandelwal	Member – Secretary
3	Ms.Manjula	Member
4	Ms.Padma N	Member .
5	Ms.Jisha P K	Member
6	Ms.Shanthi	Member
7	Ms. Kavitha	Member
8	Ms.Sushma D	Student representative

Agenda:

- 1. Any complaints of sexual harassment was reported and recorded.
- Girls, if any being referred to counsellors regardingany discomfort or The feel of home-sickness.
- Circular displayed in all notice boards in every department with the necessary phone contact numbers.

The Principal welcomed the members of the committee, chaired the meeting. The members discussed in detail above mentioned agenda and the following were discussed.

No complaint was recorded from students.

Chairman of the committee insisted to conduct seminars to instill confidence amongst Students and expressed his happiness in not having received any complaint.

The Member- Secretary thanked the Chairman for attending the meeting and also all members for their active participation.

Member-Secretary

NEW HORIZON COLLEGE OF ENGINEERING

ANTI – SEXUAL HARASSMENT COMMITTEE

Minutes of Meeting

Venue: Conference Room

Date: 8th Dec, 2015

Time: 4.00p.m.

MEMBERS PRESENT:

Dr. Manjunatha

Chairman

Dr.Pratima Khandelwal

Member-Secretary

Ms. Manjula.V

Member

Ms.Aruna

Member

Member

Prof.Revathi Shankar N Dr.Reena Jain

Member

Chief Security Officer

Member

Mr.Ashwant Narayan

Member

Ms.Pranjali Gadwe Ph

Member

Ms.Bhavana Savanth

Member

Agenda:

- 1. Any complaints of sexual Harassment recorded
- 2. What are the outcomes of strict vigilance followed
- 3. Any other related issues

The Principal welcomed the members of the committee and chaired the meeting.

The members discussed in detail above mentioned agenda and the following decisions were taken:

- 1. The committee has not recorded any major issues pertaining to harassment in the campus.
- 2. The members received inputs from girl students that they aren't facing any problems in the campus.

The Member Secretary thanked the Chairman for attending the meeting in spite of his busy schedule, She also appreciated members for their participation and suggestions and thanked each of the members for attending the meeting.

Member Secretary