

NEW HORIZON COLLEGE OF ENGINEERING

CAREER DEVELOPMENT CENTRE

MINUTES OF MEETING

Date	Time	Venue
21/01/2026	3:45 pm – 4:30 pm	Executive Training Room, CDC

Members Present:

Sl. No	Name	Designation
1	Mr. Pradeep Kote	Sr. Director
2	Mr. Sivakumar Raju	Director
3	Ms. Sheeba R	Manager -ICD
4	Ms. Mohana	Corp Relations Manager
5	Mr. Akhil	Corp Relations Manager
6	Mr. Dilip M Badagi	Trainer
7	Mr. Karthikeyan G	Trainer
8	Mr. Laxman Rao S P	Trainer
9	Ms. Hemavathi	Trainer
10	Mr. Milan H	Trainer
11	Ms. Aiswarya	Trainer
12	Ms. Rakhee Kundu	Office Executive

Department Faculty Coordinators

Sl No	Name	Department	Designation
1	Mr. Sandesh D M	CSE-2	Sr. Assistant Professor
2	Ms. Archana Das	ISE	Assistant Professor
3	Ms. Shruthi G R	ISE	Sr. Assistant Professor
4	Ms. Kavitha U	DS	Assistant Professor
5	Ms. Thanu Deepa George	AIML	Sr. Assistant Professor
6	Mr. Mohan Kumar G R	ME	Assistant Professor
7	Dr. Vasumathi M T	MCA	Associate Professor
8	Mr. Govindaraj M	MCA	Sr. Assistant Professor

Members Absent:

Sl No	Name	Department
1	Mr. Rajat Hubballi	MBA
2	Mr. Madhuraj	MBA
3	Mr. Sunil	EEE
4	Dr. Rathish	CSE-2
5	Ms. Roja R	CSE-2
5	Dr. Santhosh Kumar	CSE-1
6	Dr. Rajasree	AIML
7	Mr. Shashikiran	ECE
8	Mr. Nagendra R	ECE
9	Mr. Pradeep Raj	CDC

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Agenda:

Sl. No	Particulars
1	2027 batch opt out students count
2	Students reporting for 2 nd Feb training update
3	Training for Core branches to be finalized
4	Equinix drive feedback shared with coordinators
5	Wipro faculty training
6	1000 SAP licenses available. All departments can make use of the licenses
7	Instructions related to Self-Initiated Internship
8	Activation of Student college mail id – CDC not responsible
9	Superset – Students yet to register
10	Student verification on Superset – Laxman sir to share instructions
11	2025 students' data – offer letters and Higher studies to be shared with CDC
12	Capgemini 1 st Phase onboarding
13	Board infinity pre-assessment on 21 st January
14	Students approaching CDC regarding NOCs and Internships

Sl No	Discussion Point	Action Item	Member Responsible	Tentative date of completion
1	29 students from 2027 batch have opted out of placements.	Students who have responded to the google form alone need to submit Not Seeking Placement physical form to CDC by 9 th Feb 2026. CDC to share the list of 29 students to departments,	CDC	Immediate
2	Students reporting for Technical training in February	Faculty coordinators have updated that all students will be reporting to college after vacations on 2 nd Feb to attend Technical Training scheduled from 2 nd – 20 th Feb 2026.	Faculty coordinators	2 nd Feb 2026
3	Vendor to be finalized for Core branches training	Vendor will be finalized by 23 rd Jan 2026. 10 days training planned for core students.	CDC	Regular practice
4	Student feedback shared by Equinix recruiters	1) Equinix shortlisted 17 students out of 320 students based on code quality (96% and above). 2) 6 students finally made to HR round. However, recruiters have mentioned that student energy has been poor and appeared as they were forced to sit for placements. Students	Department Faculty coordinators	Regular practice

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		<p>have not been able to answer simple questions asked by HRs.</p> <p>3) Department Faculty coordinators to look into this issue and come up with a solution to mentor students, else getting good opportunities for students will be tough.</p>		
5	Wipro training for Faculty	<p>Wipro conducted a Faculty training program as part of its academic engagement.</p> <p>Sr. Director attended a meeting with Wipro team to review the outcomes of the training program.</p> <p>Sr. Director to discuss the outcomes of the meeting with Dean Academics and come up with an action plan.</p>	Sr. Director	
6	1000 SAP licenses available	<p>1) SAP licenses can be used by students to get globally certified.</p> <p>2) All departments can use the licenses to get certified – 6 months effort with 2 free attempts (otherwise costing 150 USD)</p> <p>3) CDC to provide clear communication regarding the usage of these licenses and the relevant certifications that have been identified.</p> <p>4) Faculty coordinators to encourage students to take up SAP certification courses.</p> <p>5) Student CVs were not shortlisted by Apple as SAP certifications were missing.</p>	CDC and Department Faculty coordinators	
7	Clear communication to be shared regarding Self internships	<p>1) All self-internships to be approved by CDC.</p> <p>2) Sr. Director cited one incident where 5th Semester student has started internship with only Department HOD approval. CDC was not aware of the internship.</p> <p>3) Faculty coordinators to update CDC about any student taking Self internship</p>	Faculty Coordinators	Regular Practice

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8	Activation of College mail IDs for students	<p>100 students of 2027 batch reported of having inactive college mail IDs.</p> <p>Departments to take responsibility of activating college mail IDs.</p> <p>CDC will not take any responsibility of college mail IDs.</p>	CDC	20 th February 2026
9	Superset registrations as on date	<p>1049 students have registered on Superset out of 1200 students.</p> <p>Department wise pending students list will be shared by CDC shortly.</p> <p>All students to be onboarded on Superset platform by 25th January 2026.</p>	Mr. Laxman- CDC	25th January 2026
10	Student verification on Superset to be completed by 31 st January 2026	<p>Steps to complete Student verification on Superset to be shared by CDC.</p> <p>Students marksheets to be uploaded mandatorily.</p>	Mr. Laxman - CDC & Faculty Coordinators	Immediate
11	2025 batch offer letters and Higher studies data	Faculty coordinators to urge students to share offer letters (self-placed/ college) and Higher studies details.	Faculty Coordinators	Immediate
12	Update on Capgemini onboarding	First Phase of 31 students are being onboarded on 23 rd January 2026.		
13	Board Infinity Pre-assessment – 21 st January 2026	Board Infinity Pre-assessment scheduled from 7pm to 9 pm on 21 st January 2026.	Mr. Milan - CDC	



Sr. Director-CDC

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MINUTES OF MEETING

Date	Time	Venue
12/01/2026	3:30 pm – 4:15 pm	Executive Training Room, CDC

Members Present:

Sl No	Name	Designation
1	Mr. Pradeep Kote	Sr. Director
2	Mr. Sivakumar Raju	Director
3	Ms. Sheeba R	Manager -ICD
4	Mr. Pradeep Raj	Corp Relations Manager
5	Ms. Mohana	Corp Relations Manager
6	Mr. Akhil	Corp Relations Manager
7	Mr. Dilip M Badagi	Trainer
8	Mr. Karthikeyan G	Trainer
9	Mr. Laxman Rao S P	Trainer
10	Ms. Hemavathi	Trainer
11	Mr. Milan H	Trainer
12	Ms. Aiswarya	Trainer
13	Ms. Rakhee Kundu	Office Executive

Department Faculty Coordinators

Sl No	Name	Department	Designation
1	Ms. Garima Joshi	CSE-2	Assistant Professor
2	Mr. Sunil S K	EEE	Sr. Assistant Professor
3	Ms. Sangeetha C N	EEE	Sr. Assistant Professor
4	Ms. Pallavi Nayak	DS	Assistant Professor
5	Dr. Rajasree R	AIML	Sr. Assistant Professor
6	Mr. Mohan Kumar G R	ME	Assistant Professor
7	Mr. Nagendra R	ECE	Sr. Assistant Professor
8	Mr. Shashikiran S	ECE	Sr. Assistant Professor
9	Mr. Govindaraj M	MCA	Sr. Assistant Professor

Members Absent:

Sl No	Name	Department
1	Mr. Rajat Hubballi	MBA
2	Ms. Shruthi	ISE
3	Dr. Santhosh Kumar	CSE-1

Agenda:

Sl No	Particulars
1	Faculty Coordinator's meeting scheduling
2	Unavailability of students during drives - concern
3	Messages being posted on Whatsapp by CDC – no acknowledgements

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4	2 nd / 3 rd year BE students being unaware of placements
5	Update on Orientation for 3 rd year students conducted on 7 th , 9 th and 10 th Jan 2026
6	Technical Training (focussed training) being conducted from 2 nd Feb – 20 th Feb 2026 by External trainers
7	Update on ICT Academy Membership
8	Core Branches training – 2 weeks – to be communicated
9	2027 batch opt-out forms share. Last date of submission – 19 th Jan
10	NIRF data collection – Faculty Coordinators to provide support
11	Dr. Sivakumar introduced as Director - CDC
12	Mr. Sunil updated – Internship approvals by VTU
13	2027 batch onboarding on Superset – 25 th Jan last date
14	Mr. Laxman explained process of enrolling on Superset

Sl No	Discussion Point	Action Item	Member Responsible	Tentative date of completion
1	Faculty Coordinator's meeting scheduling	Faculty Coordinator's meeting to be scheduled on Wednesdays (fortnightly)	Ms. Rakhee	14 th January 2026
2	Students' absence during drives is a big concern despite sending strong messages and multiple reminders that students should be available during drives.	Absentees to be suspended from further drives. Faculty coordinators to inform students that CDC will not provide any support if they fail to attend drives.	Department Faculty Coordinators	Regular practice
3	Acknowledgement not being received to any message posted by CDC on Whatsapp.	Acknowledgement to messages from CDC would be appreciated.	Department Faculty Coordinators	Regular practice
4	Sr. Director enquired if junior students (1 st , 2 nd or 3 rd year) are all aware of placement activities	Any 2 nd /3rd year students asking about placement opportunities to be made aware and guided appropriately.	Department Faculty Coordinators	Regular practice
5	Update on Orientation for 3 rd year students conducted on 7 th , 9 th and 10 th Jan 2026	One round of Orientation has been done for all branches of 3 rd year students. Students placed in well known companies have addressed their juniors about their experience and how to prepare for placements.		
6	Technical training to be conducted from 2nd Feb – 20 th Feb 2026 by external trainers for CSE and allied branches.	<ol style="list-style-type: none"> 1) Focussed training will be conducted by experienced working trainers. Each trainer is being evaluated before they start the training program. 2) Faculty Coordinators to take responsibility of ensuring that all students attend the entire training program. 	Faculty Coordinators and Mr. Milan	20 th February 2026

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		<p>3) Technical Portal access to be provided to Dept. Faculty coordinators (only BE)</p> <p>4) Pre-assessment is scheduled on 21st January to evaluate the technical skills of students.</p> <p>5) Seating allotment will be based on scores and not branch-wise.</p>		
7	Update on ICT Academy Membership	<p>1) ICT Academy membership has been taken up by NHCE. Departments will be communicated early next week regarding membership details.</p> <p>2) ICT Academy has Self-paced learning and will enable students to be globally certified. It will provide additional skilling support to students.</p> <p>3) A contest would be conducted by ICT Academy for 2nd and 3rd year students (except Mechanical)</p> <p>4) Autodesk will be provided for Mechanical students.</p>	IIIC and CDC	Ongoing
8	Training for Core students	2 weeks training will be provided for core students (ECE, EE, Mech). Respective departments to be communicated regarding the training.	CDC	20 th February 2026
9	2027 batch opt-out students	<p>1) Opting out of placements form for 2027 batch has been shared with departments. Last date of submission extended to 19th Jan.</p> <p>2) Faculty coordinators to check students' interest in placements. Opt-out forms to be submitted within due date.</p>	Faculty Coordinators	19 th January 2026

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10	NIRF data - support required from Faculty coordinators	<ol style="list-style-type: none"> 1) Faculty Coordinators to assist in getting all the required documents from students – Higher studies and offer letters from students. 2) Coordinators not to disclose that data is being collected for NIRF. 	Faculty Coordinators	Regular Practice
11	Dr. Sivakumar introduced as Director-CDC	Dr. Sivakumar – Director CDC was introduced to the faculty coordinators.		
12	Mr. Sunil – VTU coordinator provided updates about Internship uploading on VTU portal.	<ol style="list-style-type: none"> 1) VTU is not approving only Internships. Internship + FTE are being approved by VTU. 2) Internship stipend and FTE salary to be clearly mentioned in all circulars. 3) Students are expected to complete an internship of minimum 15 weeks (90 days). 4) Students securing internships in reputed organizations like HAL/ DRDO for duration less than 15 weeks, are required to complete Skill enhancement courses recognized by University platforms or take additional internship for the remaining period from any recognized industry. 5) Faculty coordinators to communicate the above points to students. 	Internship Coordinators	20 th January 2026
13	2027 batch onboarding on Superset	25 th January is the last date to enrol on Superset.	Mr. Laxman	25 th January 2026
14	Mr. Laxman explained process of enrolling on Superset	<p>Steps to enrol on Superset and verification of Students' data on Superset explained.</p> <p>Faculty coordinators to complete the data verification by 31st January.</p>	Faculty coordinators	31 st January 2026


Sr. Director-CDC

NEW HORIZON COLLEGE OF ENGINEERING

DEPARTMENT OF HRD

MINUTES OF MEETING

Date	Time	Venue
25/09/2025	4 pm - 4:45 pm	Training Room, Dept. of HRD

Members Present:

Sl No	Name	Designation
1	Mr. Pradeep Kote	Sr. Director
2	Mr. K Muralidharan	Sr. HR Manager
3	Ms. Mohana Venkatappa	HR Manager
4	Mr. R Pradeep Raj	HR Manager
5	Ms. Sheeba R	HR Manager
6	Mr. Dilip M Badagi	Trainer
7	Ms. Hemavathi R	Trainer
8	Mr. Karthikeyan G	Trainer
9	Mr. Laxman Rao S P	Trainer
10	Mr. Milan H	Trainer
11	Department faculty Coordinators	Mr. Santhosh (CSE1), Mr. Rathish & Ms. Roja (CSE2), Mr Ms. Kavitha U (DS), Ms. Rajashree (AIML), Mr. Nagendra (ECE), Mr. Sunil (EEE), Ms. Archana Das (ISE), Mr. Madhuraj (MBA)
12	Ms. Rakhee Kundu	Office Executive

Members Absent:

Sl No	Name
1	Dr. Vasumathi (MCA)
2	Mr. Govindarajan (MCA)

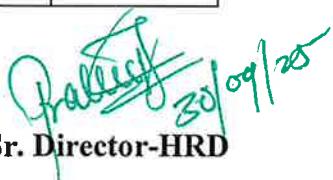
Agenda:

Sl No	Particulars
1	Status of 2025 batch placements
2	Update on HRD Portal - NEOPAT
3	Regular meetings with Faculty coordinators
4	Introducing Superset
5	Code Tantra assessments
6	Job posting instructions
7	Japanese Language class attendance
8	Enquiries about L&T and Capgemini offer letters
9	Superset performance
10	Microland drive

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Sl No	Discussion Point	Action Item	Member Responsible	Tentative date of completion
1	2025 Batch placements officially not closed. 88% students have been placed.	Faculty coordinators to encourage students to participate in upcoming 2025 batch drives.	Faculty coordinators of respective departments	
2	Agreement with NEOPAT has been called off. No more activity will be done through HRD portal.	Faculty coordinators and Dept of HRD to discontinue using NEOPAT.	Dept. of HRD, Faculty Coordinators	Always
3	Fortnightly meetings to be conducted with Faculty coordinators	Faculty coordinators to mandatorily attend.	Office Executive to schedule meetings	Regular practice
4	Dept. of HRD shifting to Superset which will take care of Drive management	Coordinators to start using Superset.	Dept. of HRD, Faculty Coordinators	Regular practice
5	Code Tantra Assessments	Students to take up the assessments fortnightly. Onboarding on to a different platform for Interview preparation is still being explored.	Faculty coordinators to communicate to students.	Immediate
6	Job posting from other sources	Job postings to be validated with HRD before sharing with students	Dept. of HRD, Faculty Coordinators	Regular practice
7	Poor Attendance noted for Japanese Language classes	1) All Students who have opted for Japanese language classes to be called for a meeting on 8 th October 2025. Attendance mandatory. 2) Students to be strictly instructed not to send private texts to Japanese tutors.	Mr. Muralidharan	7 th October 2025
8	Students enquiring about L&T and Capgemini offer letters	Students to be asked to remain patient as both the companies are onboarding in a phased manner.	Department Faculty coordinators	Immediate
10	Microland recruitment drive	Students to be allowed to take up Microland assessments. Trainers to be present. All 53 students to be present on 27 th September 2025. Microland team will be visiting often.	Trainers	


 Sr. Director-HRD
 30/09/25

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DEPARTMENT OF HRD

MINUTES OF MEETING

Date	Time	Venue
15/10/2025	3:30 pm – 4 pm	Training Room, Dept. of HRD

Members Present:

Sl No	Name	Designation
1	Mr. Pradeep Kote	Sr. Director
2	Ms. Sheeba R	HR Manager
3	Mr. Dilip M Badagi	Trainer
4	Mr. Karthikeyan G	Trainer
5	Mr. Laxman Rao S P	Trainer
6	Mr. Milan H	Trainer
7	Ms. Aiswarya	Trainer
8	Mr. Akhil	Manager – Corporate Relations
9	Ms. Rakhee Kundu	Office Executive

Department Faculty Coordinators

Sl No	Name	Department	Designation
1	Dr. C R Rathish	CSE-2	Professor
2	Ms. Roja R	CSE-2	Assistant Professor
3	Dr. Santhosh Kumar	CSE-1	Associate Professor
4	Mr. Sunil S K	EEE	Assistant Professor
5	Ms. A S Anitha Nair	EEE	Assistant Professor
6	Ms. Kavitha U	DS	Assistant Professor
7	Dr. Rajasree R	AIML	Sr. Assistant Professor
8	Ms. Archana Das	ISE	Assistant Professor
9	Ms. Shruthi G R	ISE	Sr. Assistant Professor
10	Mr. Mohan Kumar G R	ME	Assistant Professor
11	Mr. Nagendra R	ECE	Sr. Assistant Professor
12	Dr. M T Vasumathi	MCA	Associate Professor

Internship Coordinators

Sl No	Name	Department	Designation
1	Ms. Sayani Baisya	CSE-2	Assistant Professor
2	Mr. Sandesh D Manocharya	CSE-2	Sr. Assistant Professor
3	Dr. Florance G	CSE-1	Sr. Assistant Professor
4	Ms. Sangeetha C N	EEE	Assistant Professor
5	Dr. Sampa Das	ECE	Sr. Assistant Professor
6	Ms. B. Channaraya Priya	DS	Assistant Professor
7	Ms. Sivasankari S S	AIML	Sr. Assistant Professor
8	Ms. Neha Jadhav	ISE	Assistant Professor
9	Mr. Sukhman	CSE-2	Assistant Professor
10	Mr. Rajesh H	ME	Sr. Assistant Professor

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Members Absent:

Sl No	Name
1	Mr. Rajat Hubballi (MBA)
2	Mr. Muralidhar (CDC)
3	Ms. Mohana (CDC)
4	Mr. Pradeep Raj (CDC)
5	Ms. Sneha Priya (CDC)
6	Ms. Hemavathi (CDC)

Agenda:

Sl No	Particulars
1	Announcement of Department Name change
2	Introduction of New team members
3	IQVIA Innovation Challenge – 5th & 7th Semester students' participation
4	Protocols to be followed by Departments regarding Self Internships
5	Internship Coordinators not to approve the internships less than 90 days/ 3 months duration
6	Internship Supervisor, Prof. Sunil, Sr Asst. Professor, EEE to give orientation about Internships.
7	Infosys malpractice
8	Ethics - practice to curb malpractice
9	Attendance of students pursuing internships
10	Preparing students for next level assessments by Infosys
11	Code Tantra access for Faculty coordinators
12	Clarification regarding Shortlisting Criteria

Sl No	Discussion Point	Action Item	Member Responsible	Tentative date of completion
1	Official announcement - Department Name changed to CDC.	All mails, messages to be addressed to CDC henceforth.	CDC, Faculty Coordinators	Regular practice
2	Ms. Aishwarya was introduced as new Verbal and Soft Skills trainer and Mr. Akhil introduced as Manager – Corporate Relations	CDC Team and Faculty coordinators to extend full support to the new team members.	CDC, Faculty Coordinators	Regular practice
3	IQVIA Innovation Challenge for 3 rd year and 4 th year students. Students	Faculty coordinators to encourage students to	Faculty Coordinators	16 th October 2025

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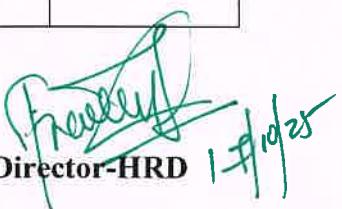
DEPARTMENT OF HRD

	<p>to participate and take the challenge seriously as there is a possibility of conversion to internships (for 3rd year students).</p> <p>Students will be required to visit the IQVIA office (Bangalore) once or twice a month to interact with mentors, attend review sessions, and collaborate with peers.</p>	<p>participate in IQVIA Innovation challenge.</p>		
4	<p>Duration of all Internships to be a minimum of 90 days/ 3 months. Self-placed internships of 1 or 2 months are not acceptable.</p>	<p>1) Internships should be verified and signed by Internship Coordinators, Internship Supervisor and Department HODs.</p> <p>2) Internship Coordinators to be mindful while signing Internship letters.</p>	<p>Internship Coordinators</p>	<p>Regular practice</p>
5	<p>Prof. Sunil, Sr. Asst Professor, Dept of EEE will be the Internship Supervisor for all departments.</p>	<p>1) Prof. Sunil will be conducting an orientation session regarding Internships shortly.</p> <p>2) VTU protocols to be followed while validating Internships as VTU verifies all companies providing internships to students.</p> <p>3) Employers and student's internship data to be uploaded in VTU Portal.</p> <p>4) Students to be oriented regarding internships at the end of 7th Semester.</p> <p>5) Approval from Sr. Director – CDC mandatory for all internships.</p>	<p>Prof. Sunil and Internship Coordinators</p>	<p>Regular Practice</p>
6	<p>Students with internships secured through CDC should not be asked to take up CIE assessments on working days (Monday to Friday).</p>	<p>1) Students pursuing internships to take up assessments only during weekends.</p> <p>2) Sr. Director-CDC to discuss with Dean-Academics regarding assessments on weekends.</p> <p>3) Departments to be strictly instructed not to call students to take up CIE during internships.</p>	<p>Dept. of HRD, Faculty Coordinators, Sr. Director-CDC</p>	<p>Regular practice</p>
7	<p>Compensatory Tests to be taken up only on working Saturdays</p>	<p>Sr. Director – CDC to sort it out with Dean-Academics.</p>	<p>Sr. Director-CDC</p>	

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DEPARTMENT OF HRD

8	Attendance for Students pursuing internships	Internship Coordinators to mark attendance for students only after getting the verified list from CDC.	Department Internship Coordinators	Immediate
9	Infosys Malpractice – Memo issued to students, and they have been suspended from college	Faculty coordinators to constantly remind students regarding the Standard Operating procedure to be followed during pre-placement talks, assessments and drives.	Faculty Coordinators	Regular Practice
10	Infosys has selected 86 students for Systems Engineer Role with CTC – 3.6 LPA. Selected Students will also get a chance to upgrade their offer to Digital Specialist Engineer (Trainee) (6.25 LPA) and Specialist Programmer (Trainee) (9.5 LPA) through an additional round of programming test and in-person interview. This is optional and will have no impact on their initial offer.	1) Students to be encouraged to prepare well for upgrading their role. 2) Upgraded students will not be allowed to sit for any other opportunity. 3) CDC exploring platforms for students to practice for the next level Programming test.	Faculty Coordinators, CDC Trainers	November
11	Code Tantra Access	All Faculty coordinators will have access to view Code Tantra Student details from next week.	Mr. Laxman (Trainer)	20 th October 2025
12	Clarification regarding Short listing of Students for Drives	Invyte platform developed by Suyash is being used to shortlist students. Some companies shortlist students on their own where CDC has no control.		



Sr. Director-HRD 1-10-25